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Johannesburg Social Housing Company

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17 May 2022

INTERNAL AND EXTERNAL RE-ADVERTISEMENT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA). **We invite suitably qualified and experienced persons to apply for the following vacant position.**

Position : Senior Manager: Information Communication Technology
Employment Status : Permanent
Department : Chief Operations Officer

Purpose of the Job: Responsible for providing strategic leadership, developing, and implementing information technology initiatives that align with Joshco's overall mission and vision.

Responsibilities (but not limited to the following):

- Analyze Joshco's current technology infrastructure and align with the business plans.
- Ensure alignment with the Organizations technology framework and processes.
- Ensure the development of a comprehensive IT/Technology strategy.
- Establish and direct the strategic and tactical goals, policies, and procedures for information technology.
- Direct development and execution of an enterprise-wide disaster recovery and business continuity plan
- Assess and make recommendations on the improvement of or re-engineering of IT Organization and Smart Systems for JOSHCO Projects
- Ensure effective corporate governance with ISO, COBIT, ITIL and MFMA/PFMA as basis
- Ensure continuous delivery of IT Services through oversight of service level agreements with end users and monitoring of IT systems performance.
- Define and communicate corporate plans, policies, and standards for the organization for acquiring, implementing, and operating IT Systems.
- Develop the annual continuous service improvement plan (CSIP) for ICT in response to customer views and ensure continuous improvement in the services delivered.
- Oversee Systems Development Life Cycle (SDLC)
- To manage, update, implement the ICT Disaster Recovery Plan and ICT Infrastructure management system
- To provide administrative support to the IT Steering Committee
- Maintain the IT Risk register, ensuring enterprise-wide risk and compliance

- Ensure the development of a high-performance team through embedding formal Performance Development

Minimum job Requirements, interested applicants must be in possession of:

- Degree in Computer Science/Information Systems/ Information Technology (NQF Level 7)
- Information technology infrastructure library (ITIL) Version 4 certification is a must.
- Certification in information security is advantageous.
- Higher Degree or Post Graduate Degree is advantageous.
- Experience in strategic planning, execution, and information security.
- Certificate in MFMA or CMPD in line with minimum regulations on competency level of 2007 or NSG SMS Certificate will be advantageous
- Proven 7-10 years' experience within an IT Position of which at least 3 years must be at managerial level
- Thorough knowledge of applicable ICT related legislation and regulations

Skills and Competencies

- **General Management skills** – Strategic thinker, Relationship Management, Analytical, Deadline driven, Excellent Verbal and written communication skills
- **Technical Knowledge and skills** – Microsoft server environment, IT Technical Support, IT Governance, IT Risk Management and Project and Programme Management.
- **Attributes** – Judgement, Decision Making, Persuasion, Flexibility, Innovation, Proactive, Situational Sensitivity.

Application Procedure:

Interested applicants are invited to apply by submitting their CV's together with certified copies of qualifications and ID to: recruitment@joshco.co.za quoting the position applying for. **Cv's and Copies of Qualifications should either be in Word or PDF Format, other formats will not be considered** Failure to submit the required documents will result in your application not being considered. JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.



Closing date: 25 May 2022

**Directors: Ms. Gaby Boikanyo (Chairperson), Mr. Victor Rambau (CEO & ED), Ms. Nontobeko Ndimande (CFO & ED), Mr. Moerane Maimane (NED),
Mr. Jason Sobekwa (NED), Mr. Themba Mamba (NED), Mr. Theodore Dhlamini (NED), Mr. Xolani Dlwathi (NED),
Mr. Karabo Bosch Modipane (NED), Mr. Sumesh Varghese (NED), Ms. Kentse Sesele (NED),
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