



Johannesburg Social Housing Company

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INTERNAL AND EXTERNAL RE-ADVERT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA).

JOSHCO invites suitably qualified and experienced persons to apply for the following vacancy.

Position : Information and Communication Technology Manager
Employment Status : Permanent
Department : Planning & Strategy

Purpose of the Job: We are looking for an experienced ICT Manager to oversee all ICT (Information Technology) functions in our company. The position is in charge of ICT team and manage the company's technology operations and the implementation of new IT systems and policies. The goal is to ensure IT systems and people are effective and functioning within the limits of budget, time and specifications of the company.

Responsibilities (but not limited to the following):

- Oversee all technology operations (e.g., network security) and evaluate them according to established goals
- Develop and determine IT policies and systems to support the implementation of strategies set by executive management
- Analyze the business requirements of all departments to determine their technology needs
- Purchase efficient and cost-effective technological equipment and software
- Inspect the use of technological equipment and software to ensure functionality and efficiency
- Identify the need for upgrades, configurations or new systems and report to Executive management
- Coordinate and supervise IT technicians and other professionals to provide guidance
- Control budget and report on expenditure
- Assist in building relationships with service providers and creating cost-efficient contracts

Minimum job Requirements, interested applicants must be in possession of:

- A Bachelor's Degree in IT or B Tech in IT
- MCSE will be an added advantage
- Certificate in MFMA or CPMD in line with Minimum regulations on competency level of 2007 will be advantageous
- Proven 7 and above years' experience within an IT position, 3 years must be at middle management or higher
- Extensive knowledge of Computer System (Software/hardware), networks etc.

Directors: Mr. Theodore Dhlamini (Chairperson), Mr. Victor Rambau (CEO & ED), Ms. Nontobeko Ndimande (CFO & ED), Mr. Moerane Maimane (NED), Mr. Jason Sobekwa (NED), Mr. Siphwe Mhlongo (NED), Mr. Themba Mamba (NED), Ms. Gaby Boikanyo (NED), Mr. Xolani Dlwathi (NED), Debbie Raphuti (NED), Eugenia Motloung (NED), Kenste Sesele (NED), Nikelo Bangisi (NED), Ms. Brenda Makhanya (NED), Ms. Sibongile Bhengu (NED), Ms. Xolisile Njapha (Company Secretary)

Skills and competencies

The ideal applicant must possess the following skills and competencies:

- **General Management skills:** Communication, Relationship Management, Teamwork, Analytical, Deadline driven, Excellent Interpersonal Skills, Excellent written and verbal communication, Strategic thinking, Drive and Integrity, Administrative and report writing, Minimum Supervision
- **Technical Knowledge and Skills:** Microsoft Server Environment, IT Technical Support, Governance, IT Risk Management as well as Supply Chain processes
- **Attributes:** Emotional Intelligence, Persuasion, Assertiveness, Interpersonal Skills, Attention to detail, Adaptability and Flexibility, Situational Sensitivity

Application Procedure:

Interested applicants are invited to apply by submitting their CV's together with certified copies of qualifications and ID to: recruitment@joshco.co.za quoting the position applying for. Failure to submit the required documents will result in your application not being considered. JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment. **The Closing date for applications is 17 September 2021.**

For additional information regarding the advertised positions, applicants are encouraged to access our website at www.joshco.co.za